

Orange takes part in the International Day Against Homophobia, Transphobia and Biphobia



In January 2013, Orange signed a charter for the equality of LGBT persons in the workplace and pledged to provide LGBT employees with the same inclusive working environment as everyone else.

On 17 May 2016, we're celebrating the International Day Against Homophobia, Transphobia and Biphobia and reasserting this commitment. Wellbeing in the workplace is essential to what we want to be: a caring digital employer.

“Orange is reasserting its commitment to provide the same, high-quality working conditions to all employees.”

Jérôme Barré, Executive Director, Human Resources

On the occasion, Jérôme Barré, Executive Director, Human Resources, said: “Orange recognises that every employee is unique in his/her experiences and skills. Every one belongs here. Today, on the International Day Against Homophobia, Transphobia and Biphobia, Orange is reasserting its commitment to provide the same, high-quality working conditions to all employees.”

Outside the company, observers know that Orange aims to create an inclusive workplace and encourage all talent to be fully realised. In 2015, our company was added to an ethical investment fund focusing on companies that actively fight discrimination and guarantee equal rights to LGBT persons (LGBT Capital). This recognition reflects the conviction that a company that addresses this issue, which touches on people's personal lives and is therefore highly sensitive, has an HR policy that contributes to its sustainable performance.

Discover the Plaza communities dedicated to [Diversity and Inclusion](#) and to our internal LGBT association [Mobilisnoo](#).